

# James Lee Pavlik, Jr.

Public Health Policy • Data Analysis • Communications

## Professional Experience - Extensive experience in public mental health, communications, and diverse populations

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### Behavioral Health and Wellness Program, University of Colorado, Anschutz Medical Campus

Aurora, Colorado

10/2013-Present

**Program and Policy Analyst.** Duties include, program design & evaluation policy analysis, data analysis for BHWP's internal processes and program clients, and technical assistance for local and state public health.

- Represent BHWP on the Technical Assistance Leadership Committee, evaluating and redesigning the TA ecosystem for Colorado's Community Grantees and the Colorado Department of Public Health and the Environment.
- Planned, developed, and implemented two-cycle Communities of Practice for Arizona Department of Health Services (2019-2020), and acted as both Program Manager and chief Subject Matter Expert
- Planned, developed, and implemented Communities of Practice for Oregon and Washington health authorities (2019), and acted as both Program Manager and chief Subject Matter Expert
- Designed the curricula for and implemented the Florida State University—Area Health Education Center's Tobacco Treatment Learning Community of Practice (2018-2019), also consulted on program plan and recruitment efforts.
- Provide Technical Assistance to Colorado local public health agencies working in the area of tobacco cessation (CDC Goal Area 3) using state A35 dollars
- Have acted as a subject matter expert and consultant on workflow analysis & redesign, tobacco-related clinical quality improvement, connecting data to evaluation/compliance, and innovative government-community linkages
- In collaboration with BHWP's Research Director, conducted a series of key informant interviews and analyzed the results to create recommendations and lessons learned for the program evaluation report, *The Recovery Support Services Program: Program Evaluation and Playbook*.
- Independently designed and executed the evaluation for the Build-a-Clinic Program, collaboratively co-authored the report published online as *Build a Clinic Learning Community: Summary Report and Playbook*.
- Designed survey instruments for analyzing tobacco-related clinical workflows and service provision at University of Colorado satellite clinics
- Planned, developed, implemented and evaluated the Pfizer-funded Build-a-Clinic program, a comprehensive learning community directed primarily at integrated care clinics with a HRSA designation (FQHC, underserved area, or rural) (2016-2017)
- Designed and evaluated the Wellness and Recovery Learning Community. This Pfizer-funded project was led by the National Council for Behavioral Health. I acted as curriculum designer, chief subject matter expert, technical advisor and evaluator (2015-2016)
- Research and co-authored, BHWP's Tobacco-Free Policy Toolkit—a manual for administrators and other key personnel seeking to write or revise an organizational tobacco-free policy.
- Conducted and analyzed a series of key informant interviews and QuitLine caller focus groups. Synthesized these results with secondary data and primary data from the QuitLine to produce a state-funded report on cognitive barriers preventing Coloradans from accessing the Colorado QuitLine. Briefed Colorado's Tobacco Review Committee on the results.
- Conducted qualitative and systemic literature reviews on several topics including: low-SES cognitive barriers to care; smokeless tobacco treatments; medical/mental comorbidity; American Indian smoking attitudes, beliefs, behaviors, and treatment outcomes.
- Created a communications strategy mapped to BHWP mid- and long-term programmatic and operational goals
- Delivered several trainings on tobacco cessation strategies and tobacco free policy creation for mental and medical healthcare providers and administrators.
- Developed an internal database (SQL) for use tracking various business intelligence metrics for program evaluation, short-term forecasting, and strategic planning

### Sagamore Institute

Indianapolis, Indiana

08/2010-10/2013

**Associate fellow**, previously **Research Intern** for policy research center in Indianapolis. Duties included developing a database of non-profits in Indiana doing work in Africa and building an interactive map tracking the growth of publicly traded companies on African stock exchanges.

- Researched and analyzed economic impact of Indiana's defense industry for National Center for Complex Operations

- Identified, described, and mapped African companies using Maptitude GIS software, Google Earth, and Ushahidi for ISOKO Institute
- Led a team of interns conducting a policy analysis and authored a policy proposal delivered to Senator Lugar's policy team recommending extension of Department of Defense Threat Reduction program to include unsecured biological storage facilities across sub-Saharan Africa

### **La Frontera Center**

Tucson, Arizona

08/2012-06/2013

***In-Home Case Aide, Children's Team*** working directly with culturally diverse populations including low SES African-American, Native American (Tohono O'odham), Mexican, and Mexican-American families. Assisted in connecting families to formal resources as well as encouraging families to broaden their access to natural supports in their communities.

- Instructed clients in coping and communication skills to reduce conflicts in the home and the community
- Participated in Child-Family Team meetings to ensure proper coordination of care and benefits
- Using positive behavioral supports, assisted families in the development of age-appropriate behaviors
- Documented all client interactions using eCET software

### **Department of Health and Human Services, ASPR-OPEO-International Response Branch**

Washington, D.C.

02/2012-05/2012

***Strategic Communications Intern*** communicating the values and missions of projects to stakeholders by crafting appropriate internal and external communications.

- Created a communications strategy mapped to directives and goals in the Office of the Assistant Secretary for Preparedness and Response strategic plan
- Planned and executed presentations with interagency members in SOUTHCOM and the Canadian Ministry of Health as well as interested outsiders including delegates from Saudi Arabia, Pakistan, and others
- Researched, wrote, and edited stories for monthly interagency newsletter delivered to key stakeholders and interested personnel in Department of Health and Human Services, Department of Homeland Security, Department of Defense, and the State Department raising awareness of branch activities and successes
- Researched Syrian conflict and wrote a country brief to be used by HHS senior staff in the event the US opted to deploy medical professionals into the area. Researched and tracked the flow of refugees and internally displaced persons
- Attended training sessions and presentations on interagency disaster relief efforts, domestic and international
- Designed and wrote the training manual for future HHS Strategic Communications interns

### **Indiana Humanities Council**

Indianapolis, Indiana

01/2007-01/2009

***Communications Manager*** addressing the communications needs of diverse Council initiatives, assessing and evaluating IHC grant applications, organizing and maintaining IHC media contacts list and previous donor records, and developing and nurturing partnerships with funders and grant recipients.

- Conceived of, designed and launched year-long *Homeland/Hostland: Immigration in Indiana* program for Council and partner organizations, working closely with academics, professional in the field, and immigrant/refugee communities
- Authored and designed official assessments, reports, white papers, research documents, marketing materials, ads, brochures, one-sheets, bookmarks, and media relations documents
- Developed language for media requests to be delivered on behalf of the Council
- Prepared official correspondence to various stakeholders to be signed by the Council President or Vice-President
- Prepared ideologically neutral statements for marketing materials on potentially controversial issues
- Cooperated with the Board of Directors to create new mission, vision, and values statements during corporate reorganization
- Proposed and launched first blog of its type by a state humanities council, immediately earning local media

### **Indiana Department of Health-Governor's Council for Physical Fitness & Sports**

Indianapolis, Indiana

01/2006-06/2006

***Communications Intern*** authoring internal and external communications including press releases and letters-to-the-editor published by local newspapers and content for several Governor's Council websites

- Researched local business environment using industry data and demographic reports as part of planning departmental participation in various events including BikeIndy, DNR Day, and other grant-led opportunities
- Wrote correspondence on behalf of Indiana Governor and InShape Executive Director representing the position of the Department of Health/INShape Indiana, including earning media in local newspapers around Indiana
- Developed positive business relationships between Governor's Council and community partners including Anthem, Dick's Sporting Goods, and MDWise

- Represented the Indiana DOH at outreach events
- Conducted research for developing funding and program direction

## **Service Learning**

### **University of Indianapolis**

Indianapolis, Indiana

01/2010-01/2012

#### ***Tutor/Office Assistant***

- Student-taught three course lectures: International Organizations, “Genocide in Cambodia;” Political Development “Promethean Ideals in Development Theory;” Introduction to US Government, “The Presidency.”
- Tutored undergraduate students in History, International Relations and Political Science
- Edited undergraduate student essays
- Developed content for new International Relations departmental website, Facebook pages, and brochure
- Edited and helped re-write Graduate Student Handbook.

### **Neighborhood Legal Clinic**

Indianapolis, Indiana

01/2007-06/2007

***Translator/Interpreter*** for lawyers and clients over the phone during in-person legal intake sessions; served as receptionist for Spanish language office line.

- Translated legal clinic brochures and forms from English to Spanish
- Translated legal forms into Spanish in process setting

### **Acción Latina/Organization for a New Eastside**

Indianapolis, Indiana

01/2006-06/2006

***Organizer*** for protest march that attracted an estimated 15,000 participants.

- Conducted community field research
- Interpreted English-Spanish for field research team
- Created event flyers, brochures, and other communications in English and Spanish

## **Education** – An intense academic regimen focused on research and communication

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### **University of Colorado**

Graduate non-degree student, January 2016-present

**Relevant Coursework:** Introduction to Health Policy Analysis and Communication, Community Health Assessments, Foundations of Public Health

### **American University**

Graduate Gateway Program-International Affairs: Spring 2012

**Relevant Coursework:** Race, Crime and Immigration; Seminar in International Affairs

**Awards/achievements:** Dean’s Scholarship, Spring 2012

### **University of Indianapolis**

Master of Arts, 5/2013, International Relations

GPA: 3.8/4.0

**Relevant Coursework:** Research Design and Methods, Political Development, Comparative Politics, International Organizations

### **Indiana University-Purdue University, Indianapolis**

Bachelor of Arts: 12/2007, International Studies, Spanish, Philosophy

**(3.8/4.0)**

**Relevant Coursework:** Statistics, Legal Research and Writing, Introduction to Law, Legal Ethics, Legal Spanish, Modern Mexico, Globalization, International Economics

**Awards/achievements:** Deans list 2005-2007, Outstanding Student in International Studies May 2008, Graduated Magna Cum Laude

### **Universidad de Guanajuato, Guanajuato, GTO, México**

Study Abroad: Summer 2006

GPA 3.9/4.0

**Relevant Coursework:** Arte de México, Semiotica del Cine Mexicano

## **Certifications**

- National Certification as a Tobacco Treatment Specialist (2018)
- Developing Data Products (Coursera, 2015)
- Statistical Inference (Coursera, 2015)
- Regression Models (Coursera, 2015)
- Reproducible Research (Coursera, 2015)
- Practical Machine Learning (Coursera, 2015)
- Getting and Cleaning Data (Coursera, 2014)
- Exploratory Data Analysis (Coursera, 2014)
- R Programming (Coursera, 2014)
- Data Scientists Toolbox (Coursera, 2014)

## **Visualization Projects**

- **Pavlik, J.** (2019) How to Implement a Tobacco-Free Policy Infographic. National Council for Behavioral Health. Washington DC.
- Mapping Colorado Health Institute County Worksheets data (2015): [https://hightechnocracy.shinyapps.io/CHI\\_proj/](https://hightechnocracy.shinyapps.io/CHI_proj/)
- Colorado Presidential Elections 2000-2012. (2013). URL: <https://www.youtube.com/watch?v=myP29g2jwBc&feature=youtu.be>
- ISOKO Institute Interactive African Stock Exchange Map (2012). <http://map.isoko-institute.org/>

## **Publications & Posters**

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- Garver-Apgar, C., **Pavlik, J.**, Kayser, A., Morris, C.D. (2018). *Recovery Support Services Program Evaluation and Playbook*. Behavioral Health and Wellness Program. Aurora, CO.
- Pavlik, J.**, Mancuso, M., Mueller, N., Morris, C.D. (2017). *Build a Clinic Learning Community 2016-2017: Summary Report and Playbook*. Behavioral Health and Wellness Program. Aurora, CO.
- Pavlik, J.**, Foderingham, S., Morris, C.W. (2017). *Wellness & Recovery Learning Community: Reducing Tobacco Use among Adults with Substance Abuse Disorders*. National Conference on Tobacco or Health. Poster. Austin, TX.
- Maytag, A. Viitanen, A., Mader, K., **Pavlik J.** (2017). Clear Creek County: Preliminary Community Health Assessment. Clear Creek County Government. <http://www.co.clear-creek.co.us/DocumentCenter/View/7348>
- Morris, C.W., **Pavlik, J.**, Mumby, S.J., Morris, C.D. (2015). *DIMENSIONS: Tobacco-Free Policy Toolkit*. Behavioral Health and Wellness Program. Aurora, CO.
- Behavioral Health and Wellness Program. (2014). Supporting Clients in Sexual Health: A Provider Action Brief. SAMHSA-HRSA Center for Integrated Health Solutions. Washington DC. Online: [http://www.integration.samhsa.gov/health-wellness/wellness-strategies/Sexual\\_Health\\_Provider\\_Action\\_Brief.pdf](http://www.integration.samhsa.gov/health-wellness/wellness-strategies/Sexual_Health_Provider_Action_Brief.pdf)
- Gordon, L., Modayil, M.V., **Pavlik, J.**, Morris, C.D. (2015). Collaboration With Behavioral Health Care Facilities to Implement System-wide Tobacco Control Policies — California, 2012. *Preventing Chronic Disease*. 12:140350. DOI: <http://dx.doi.org/10.5888/pcd12.140350>.
- Pavlik, J.**, Young, S., Richey, R., Mumby, S., Morris, C. (2014). *Increasing Low-Income Callers' Access to and Utilization of the Colorado QuitLine*. Behavioral Health and Wellness Program. Prepared for Colorado Department of Public Health and Environment. Aurora, CO.
- Behavioral Health and Wellness Program. (2014). Supporting Clients to Make Healthy Food Choices and Increase Physical Activity: A Provider Action Brief. SAMHSA-HRSA Center for Integrated Health Solutions. Washington DC. Online: [http://www.integration.samhsa.gov/health-wellness/Healthy\\_Eating\\_Provider\\_Action\\_Brief.pdf](http://www.integration.samhsa.gov/health-wellness/Healthy_Eating_Provider_Action_Brief.pdf)
- Pavlik, J.** (2014). *La Inseguridad: Mexico's Drug War 2006-2012*. Masters Thesis. University of Indianapolis. Indianapolis, Indiana.
- Pavlik, J.** (2011). *Toward a Cooperative Biological Threat Reduction Agreement in Africa*. Sagamore Institute. Indianapolis, Indiana.

## **Technical Skills**

- Data Analysis Software: SPSS, R, SAS, NVivo
- GIS: ArcGIS Explorer, OpenStreetMap, Ushahidi, Quantum GIS
- Information Systems: Windows 3.1-Windows 7, Microsoft Office 97, 2003, 2007; Word, Excel, Access, Outlook, PowerPoint, Publisher, Lotus Notes, Microsoft Project
- Programming: Pascal, Python
- Desktop Publishing: Adobe CS2/CS4: Photoshop, InDesign, Illustrator
- Web Design: Macromedia 8: Dreamweaver, Flash, Fireworks; HTML 4, XML
- Social: Twitter, Facebook, HootSuite, Tweetdeck, WordPress, Blogger, LinkedIn, Klout

## **Communication and Management Skills**

- High proficiency in Spanish
- Expert-level written and oral communications skills
- Sophisticated problem solver with advanced research abilities
- Comfortable in fast-paced work environments managing multiple demands simultaneously

## **Professional Organizations**

- Colorado Public Health Association
- American Political Science Association
- Sigma Delta Pi, Spanish Honor Society

## **Volunteer / Community Service**

- Team in Training, Lavaman Triathlon, participant (2016)
- Indianapolis Independent Film Festival, Screener (2011)
- Indianapolis Independent Film Festival, Screener (2010)
- Mighty Mississenewa Triathlon-DNR Fundraiser, Participant (2009)

- United Way CA\$H Site, Volunteer (2009)

## **Presentations and Trainings**

### **Vaping, Juuling & Cessation—What Providers and Patients Need to Know**

12/19, Clinical Edge Training Series, University of Colorado Hospital

### **Advanced Techniques for Tobacco Cessation for Criminal Justice Populations**

- 11/2019, Arkansas Health Department, Hot Springs, AR
- 11/2019, Arizona Department of Health Services, Phoenix, AZ
- 3/2018, Maricopa County Public Health, Phoenix, AZ
- 10/2014, Gateway Program, Red Rocks Community College, Lakewood, CO

### **Rocky Mountain Tobacco Treatment Specialist Certification Program**

- Bi-Annually (May & October: 2015-2020), Denver, CO
- 9/2019, Seattle, WA
- 6/2019 Calaveras County, CA
- 6/2017, San Diego, CA
- 4/2016, Austin, TX

Modules:

- Tobacco Fundamentals
- Tobacco Treatment Priority Populations
- Documentation and Resources
- Ethics and Professional Development

### **Utilizing Professional-to-Professional Educational Networks to Increase the Velocity of Organizational Change**

- 08/2019, National Conference on Tobacco or Health, Minneapolis, MN

### **Advanced Techniques for Tobacco Cessation for Behavioral Health Populations**

- 6/2019, Tennessee Department of Mental Health & Substance Abuse Services, Knoxville, TN
- 12/2018, Behavioral Health and Wellness Program—Tobacco Innovative Grant, Aurora, CO
- 9/2016, Southern California Health and Rehabilitation Program, Los Angeles, CA
- 7/2016, Fairfax Falls Church Community Services, Fairfax, VA
- 3/2016, Centerstone Mental Health Services of Southern Illinois, Carterville, IL
- 1/2016, Assurance Health and Wellness, Tucson, AZ
- 5/2015, Oregon Department of Mental Health and Addictions, Medford, OR
- 5/2015, Oregon Department of Mental Health and Addictions, Wilsonville, OR
- 4/2015, California Public Health Department, San Diego, CA
- 10/2014, Colorado Department of Public Health and Environment, Grand Junction, CO
- 10/2014, Leadville Public Health Department, Leadville, CO
- 6/2014, Oklahoma Office of Mental Health and Substance Abuse Services, Oklahoma City, OK
- 6/2014, Oklahoma Office of Mental Health and Substance Abuse Services, Tulsa, OK
- 2/2014, Oklahoma Office of Mental Health and Substance Abuse Services, Oklahoma City, OK
- 2/2014, Oklahoma Office of Mental Health and Substance Abuse Services, Tulsa, OK
- 1/2014, Colorado Department of Public Health and Environment, Boulder, CO

### **Tobacco Fundamentals and Electronic Nicotine Delivery Systems**

- 5/2019, Region Six, Omaha, NE
- 5/2017, Sanford Health Systems, Bismarck, ND

### **Work and Well-Being**

- Annually 2015-2020, University of Colorado, School of Medicine, Aurora, CO

### **Tobacco Cessation Pharmacotherapy for Incarcerated Populations**

- 1/2018, Maricopa County Public Health and Correctional Health Services, Phoenix, AZ

### **Implementing the 5As: Workflow and Evaluation.**

- 11/2017, National Council for Behavioral Health, Certified Community Behavioral Healthcare Centers Community of Practice. Nashville, TN

### **Tobacco Fundamentals: Pregnancy and Postpartum**

- 6/2016, Oregon Health Authority, Medford, OR

### **Tobacco Fundamentals: Behavioral Health Populations**

- 6/2016, Oregon Health Authority, Medford, OR

### **Tobacco Cessation Clinical Best Practices: The 5As**

- 5/2016, Jefferson Center for Mental Health, Littleton, CO
- 11/2015, Colorado Access, Aurora, CO
- 8/2015, Florida Alcohol and Drug Abuse Association, Orlando, FL

### **Elevating Health: Preliminary Finding from Secondary Data Analysis**

- 3/2016, Clear Creek County Health Advisory Board, Idaho Spring, CO

### **Unintended Consequences of Tobacco Regulations: The Illicit Tobacco Market in the United States**

- 2/2016, Behavioral Health and Wellness Program, Aurora, CO

### **Facilitating Health System Change**

- 11/2015, Colorado Department of Public Health and Environment, Thornton, CO

### **Manageable Tobacco Control Strategies for Treatment Agencies and Coalitions**

- 8/2015, Florida Alcohol and Drug Abuse Association, Orlando, Florida

### **Tobacco Free Policy**

- 6/2015, Summitstone Health Partners, Ft. Collins, CO
- 6/2015, Colorado Department of Public Health and Environment, Ft. Collins, CO

### **Tobacco Fundamentals**

- 5/2015, Denver Health Medical Center, Denver, CO
- 1/2015, Denver Health Medical Center, Denver, CO
- 11/2014, Denver Health Medical Center, Denver, CO

### **Increasing Low-Income Caller's Access to and Utilization of the Colorado Quitline**

- 10/2014, Colorado Tobacco Review Committee Board, Denver, CO

### **Advanced Techniques for Well Body**

- 10/2014, Colorado Department of Public Health and Environment, Grand Junction, CO
- 10/2014, Leadville Public Health Department, Leadville, CO

### **Is Spreading Democracy an Effective Counterterrorism Policy? A Quantitative Analysis of a non-Traditional Application of the Democratic Peace Thesis.**

- 4/2014, 72<sup>nd</sup> Midwest Political Science Association Annual Conference. Chicago, IL

### **Motivational Interviewing for Healthcare Professionals**

- 4/2014, Colorado Department of Public Health and Environment, La Junta, CO
- 4/2014, Salida Boy's and Girls' Club, Salida, CO

### **Webinars**

12/19, **Vaping, Juuling & Cessation—What Providers and Patients Need to Know**  
Clinical Edge Training Series, University of Colorado Hospital

11/19 **Emerging Trends in Tobacco Use: Youth Vaping**

- Arizona Department of Health Services-Community of Practice
- 10/19 **Drug Courts as Health Neighborhood Partners**  
Arizona Department of Health Services-Community of Practice
- 9/2019 **Improving Outcomes: Co-Treating Opioid and Tobacco Use**  
Arizona Department of Health Services-Community of Practice
- 8/2019 **Introduction to the Person-Centered Health Neighborhood**  
Arizona Department of Health Services-Community of Practice
- 5/2019 **Institutionalizing Tobacco Free Policy: Sustainability**  
Oregon Health Authority-Community of Practice
- 4/2019 **Emerging Issues in Treatment: The Rise of Electronic Nicotine Delivery Systems**  
Oregon Health Authority-Community of Practice
- 4/2019 **The Health Neighborhood Spectrum: Integrating Services & Creating a Community-Wide Culture of Wellness**  
Colorado Department of Public Health and the Environment
- 4/2019 **Maximize Mental Health and Substance Abuse Outcomes with Nicotine Dependence Co-Treatment**  
National Behavioral Health Network for Tobacco and Cancer Control
- 3/2019 **Strategic Alignment Across Community Partners: Developing Cross-Sector Fluency**  
Colorado Department of Public Health and the Environment
- 2/2019 **Low-Burden Tobacco Cessation Strategies for Resource-Strapped Organizations: Intervention Alignment and Effective Community Referrals**  
Oregon Health Authority-Community of Practice
- 2/2019 **5As in the Health Neighborhood: Reconceptualizing the Community as a Source of Health & Healthcare**  
Colorado Department of Public Health and the Environment
- 2/2019 **Emerging Issues in Treatment: The Rise of Electronic Nicotine Delivery Systems**  
Florida State University AHEC-Community of Practice
- 12/2018 **Low-Burden Tobacco Cessation Strategies for Resource-Strapped Organizations: Intervention Alignment and Effective Community Referrals**  
Florida State University AHEC-Community of Practice
- 11/2017 **Expanding the Reach of Wellness Initiatives: A Communities of Practice Model.**  
Substance Abuse and Mental Health Administration 2017 Webinar Series: The National Prevention Strategy—Health Across the Lifespan. Denver, CO
- 8/2017 **Electronic Nicotine Delivery Systems: Health, Cessation and Policy Implications.**  
National Council for Behavioral Health, National Behavioral Health Network for Tobacco and Cancer Control. Denver, CO.
- 6/2017 **Tobacco Free Policies: Overcoming Barriers to Implementation**  
National Behavioral Health Network for Cancer and Tobacco Control  
Chicago, IL.
- 4/2017 **Medication Assisted Treatment (MAT) for Nicotine Dependence.** Center for Integrated Health Solutions. SAMHSA-HRSA Center for Integrated Health Solutions, Implementing MAT Services for Tobacco Cessation in Integrated Care Settings Innovation Community.
- 8/2016 **Innovation in Addressing the Tobacco Cessation Needs of Low-SES Communities**



Vermont Department of Health

- 8/2016 **Tobacco Clinic Scalability and Sustainability**  
Build a Clinic Program, Behavioral Health & Wellness Program
- 7/2016 **Special Populations & Cultural Sensitivity**  
Build a Clinic Program, Behavioral Health & Wellness Program
- 5/2016 **Tobacco Cessation Clinical Best Practices: Motivational Interviewing**  
Build a Clinic Program, Behavioral Health & Wellness Program
- 4/2016 **Tobacco Cessation Clinical Best Practices: Pharmacotherapy**  
Build a Clinic Program, Behavioral Health & Wellness Program
- 3/2016 **Tobacco Cessation Clinical Best Practices: An Introduction**  
Build a Clinic Program, Behavioral Health & Wellness Program
- 3/2016 **Lessons Learned and Looking Forward**  
Wellness & Recovery Learning Community, National Council for Behavioral Health
- 2/2016 **Tobacco Free Policy: Enforcement & Sustainability**  
Vermont Department of Health
- 1/2016 **Tobacco Free Policies: Overall Sustainability**  
Wellness & Recovery Learning Community, National Council for Behavioral Health
- 11/2015 **Tobacco Free Policies: Scalability and Sustainability**  
Wellness & Recovery Learning Community, National Council for Behavioral Health
- 9/2015 **Tobacco Free Policy Implementation: Follow-Up and Support**  
Vermont Department of Health
- 9/2015 **Increasing Low-Income Caller's Access to and Utilization of the Colorado Quitline**  
North American Quitline Consortium
- 8/2015 **Supporting Clients to Make Better Choices for Sexual Health**  
Substance Abuse and Mental Health Agency (SAMHSA), Center for Integrated Practice
- 7/2015 **Tobacco Free Policies: Screening & Assessment**  
Wellness & Recovery Learning Community, National Council for Behavioral Health
- 6/2015 **Tobacco Free Policy**  
Tobacco Control and Cancer Community of Practice, National Behavioral Health Network for Tobacco Control and Cancer
- 9/2014 **Tobacco and Chronic Disease Comorbidity**  
Colorado Department of Public Health and Environment
- 6/2014 **Tobacco and Obesity**  
Colorado Department of Public Health and Environment